



NEW YORK STATE MINORITY- AND WOMEN-OWNED BUSINESS ENTERPRISE ("MWBE") CERTIFICATION

Empire State Development's Division of Minority and Women's Business Development grants a

Women Business Enterprise (WBE)

pursuant to New York State Executive Law, Article 15-A to:

Richard Grubb and Associates, Inc.

Certification Awarded on: July 28, 2017

Expiration Date: July 28, 2020

File ID#: 55232



**Division of Minority
and Women's
Business Development**

A Division of Empire State Development